

Celebrating our team's *journeys* *and achievements*

Matthew McArthur, Business Manager, Hays UK&I



What was your background before joining Hays?

“I joined Hays as part of their university placement programme and then returned after my degree – which was in communications, advertising and marketing – as a full-time member of staff.”

How has Hays helped you towards success in your career?

“I achieved a lot during my internship thanks to the training and support. It was a huge learning experience and showed how effective the onboarding and support structure really is.”

What excites you most about your future at Hays?

“The opportunity to keep growing, both as a recruiter and a leader. Having recently stepped into my first people-management role, I’m really enjoying the chance to coach, support and help others succeed. It’s a new challenge and one that’s already been incredibly rewarding.”

What advice would you give to someone considering this career?

“To succeed, you need to adopt a learning mindset. The industry is constantly evolving, so staying informed about market trends is essential. You need to be resilient and willing to put yourself out there, from public speaking to networking. Feel the fear and do it anyway.”

Supported *to succeed*

Let's create tomorrow together.

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