

# Celebrating our team's *journeys* *and achievements*

Kate Wingrove, Talent Acquisition Business Partner, Hays UK&I



## **What was your background before joining Hays?**

“I spent five years working in 360 recruitment, predominantly within data science and DevOps. During this, I gained experience winning new business and supporting startups, SMEs, and global organisations to recruit staff, ran networking events, acquired new clients and so much more.”

## **How has Hays helped you towards success in your career?**

“When I first joined, the business ensured I was set up for success by putting me on the Experienced Hire training programme. This introduced me to other consultants and teams. What really made a difference was the constant support, truly demonstrating the importance of collaboration.”

## **What excites you most about your future at Hays?**

“What excites me most about my future is the incredible support I know I’ll continue to receive from management. Their guidance has been invaluable for my personal and professional development. I love having the freedom to suggest new ideas and ways of working, keeping things fresh and exciting.”

**What advice would you give to someone considering this career?**

“The earning potential is fantastic, and while no previous qualifications are needed, a lot of hard work is required. It’s incredibly rewarding to see the impact you’ll have on both candidates’ and clients’ lives. Be ready for a fast-paced environment and always stay curious and open to learning.”



# Supported *to succeed*

Let's create tomorrow together.

► [careers.hays.co.uk](https://careers.hays.co.uk)

