

Celebrating our team's *journeys* *and achievements*

James Dilks, Business Manager, Hays UK&I



What was your background before joining Hays?

“I started at Hays fresh out of university. I was a bit wet behind the ears and fairly new to the concept of even leaving a professional voicemail!”

How has Hays helped you towards success in your career?

“Since the day I started, Hays has provided valuable internal and external training programmes, which continue to this day. Having these tools, and being shown how to use them, has been really beneficial and has consistently contributed to my career.”

What excites you most about your future at Hays?

“I’ve enjoyed working my way up here at Hays, and I’ve been very fortunate to have such an experienced team around me giving me advice and pushing me in the right direction. I’m excited to see where my career here takes me, the opportunities are endless.”

What advice would you give to someone considering this career?

“For anyone new to this industry or thinking about exploring a career in this space, my advice is to get the little things right, do them consistently, learn from your mistakes and listen to the people around you.”

Supported *to succeed*

Let's create tomorrow together.

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