

# Celebrating our team's journeys and achievements

Jake Manning, Business Manager, Hays UK&I



### What was your background before joining Hays?

"My background before my recruitment career, was in hospitality and restaurant management. I moved into this industry after the pandemic, and discovered that the skills I'd learnt, like time management and working with people, were very helpful."

### How has Hays helped you towards success in your career?

"I've always felt supported and able to bring new ideas to the table, which have been listened to. In addition, the training and resources available at Hays are incredible, as well as the huge amount of knowledge you can learn from your colleagues and managers."

### What excites you most about your future at Hays?

"The future opportunities for growth and my personal career development. I am passionate about people management and client engagement, and I believe there is true potential for me with to climb the ladder here at Hays."

#### What advice would you give to someone considering this career?

"A key lesson I have learnt is how to spin multiple plates at once. I've never been as organised as I am now! As a recruiter you may be working on up to 20 jobs at any one time, so it's critical."

## Supported to succeed

Let's create tomorrow together.

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