

# Celebrating our team's *journeys* *and achievements*

Harpreet Sandhu, Talent and Development Manager, Hays UK&I





## **What was your background before joining Hays?**

“I was working as an office manager, but pursued a new direction after being made redundant. I really enjoyed the people-orientated aspects of my previous roles and the diverse learning opportunities they provided. I began exploring Learning and Development (L&D) positions, bringing me to Hays.”

## **How has Hays helped you towards success in your career?**

“Hays took a chance on me, offering me an L&D role as a call centre training manager. I was supported with my studies and initiatives, and given the autonomy to explore new ventures and establish myself. Much of my success has come from the belief and support of the team, who always encouraged me.”

## **What excites you most about your future at Hays?**

“The organisation’s diversification and growing open-mindedness, as well as the supportive culture and the leadership team’s belief and confidence in my capabilities, makes me confident that I still have room to achieve great things here, even 20 years after joining the business.”

**What advice would you give to someone considering this career?**

“Recruitment is dynamic and energising, with no two days being the same, and you’ll meet many amazing people. The beauty of recruitment is that, at its core, it’s about people. If you enjoy helping others succeed and changing lives, I highly recommend it.”

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Let's create tomorrow together.

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