

# HAYS PRIZE DRAWS FULL TERMS & CONDITIONS\*

Hays Specialist Recruitment Limited run multiple prize draws at over 100 events across the UK. Previous prizes have included hampers from Fortnum & Mason, retail vouchers, iPad's, Kindle's and more. These terms apply to all prize draws taking place in conjunction with events in the UK only.

The prize draw is open to all UK residents aged 18 years or over and is free to enter. All entries must be submitted via a Hays Specialist Recruitment Limited branded data capture card or business card at a regional event or via website ([www.hays.co.uk](http://www.hays.co.uk)) and only one entry per person is permitted.

The opening date for entries is dependent on the date of the event at which the prize draw is being held. The closing date of the prize draw can be found on the data capture card provided at the event or on the event section of our website ([www.hays.co.uk/events](http://www.hays.co.uk/events)).

A winner will be chosen at random draw by an independent person on the "Draw Date" which can be found on the data capture card provided at the event or on the event section of our website ([www.hays.co.uk/events](http://www.hays.co.uk/events)).

The winner will be notified by email or telephone (using details provided at entry) before 31<sup>st</sup> December 2019 and must provide a postal address to claim their prize. If a winner does not respond within 7 days of being notified, then the winner's prize will be forfeited, and the independent person will be entitled to select another winner in accordance with the process described above.

The prize will be sent to the winner by post within 5 days of being notified of their win. The prize for the winner is non-exchangeable, non-transferable and no cash alternative is offered.

The prize is supplied by Hays Specialist Recruitment Limited, 250 Euston Road, London NW1 2AF (the "Supplier"). Hays Specialist Recruitment reserves the right to replace the prize with an alternative prize of equal or higher value if circumstances beyond our control makes it necessary to do so. The decision regarding any aspect of the prize draw is final and binding and no correspondence will be entered into about it.

Participants are deemed to have accepted and agreed to be bound by these terms and conditions upon entry. Hays Specialist Recruitment Limited reserves the right to refuse entry or refuse to award the prize to anyone in breach of these terms and conditions.

Hays Specialist Recruitment Limited reserves the right to hold void, cancel, suspend, or amend the promotion where it becomes necessary to do so.

Insofar as is permitted by law, Hays Specialist Recruitment Limited, its agents or distributors will not in any circumstances be responsible or liable to compensate the winner or accept any liability for any loss, damage, personal injury or death occurring as a result of taking up the prize except where it is caused by the negligence of Hays Specialist Recruitment Limited, its agents or distributors or that of their employees. Your statutory rights are not affected.

Winners may be required to participate in publicity related to the prize draw which may include the publication of their name and photograph in any media or social media.

Personal data supplied during the course of this promotion may be used in accordance with our privacy policy available on: <https://www.hays.co.uk/PrivacyPolicy/index.htm>

The prize draw will be governed by English law and entrants to the prize draw submit to the jurisdiction of the English courts.