

NURSE OF THE YEAR AWARDS – ENTRY TERMS AND CONDITIONS

1. The Nurse of the Year Awards are organised by Hays Healthcare Limited of 250 Euston Road, London NW1 2AF.
2. The awards are open to all UK residents aged 18 years or over, except employees of Hays Healthcare Limited (“Promoter”).
3. All entries must be submitted in English, submitted online, and comply with the entry criteria available as a link on this website. The entrant, or the entrant’s employer, must have worked on the project that is featured in the entry.
4. All entries must be submitted via www.hays.co.uk/nurse-of-the-year by March 29th 2019 and only one entry per person is permitted.
5. Entrants whose entries are shortlisted will be notified by 31st May 2018.
6. The Awards are judged by a panel of Promoter employees. The judges reserve the right to re-classify or reject any entry that does not comply with the requirements of these Terms of Entry. No feedback will be given on individual entries. In all matters, the decision of the judges shall be final and no correspondence or discussion shall be entered into.
7. The winners are voted by the public and will be announced by September 13th 2019.
8. The public vote opens on July 1st 2019 at 9.00am and closes on July 31st at 2019 at 17.00pm.
9. 2019 award categories will be shortlisted into the North, Midlands and South regions and selected for public voting.
10. The winners will receive a donation comprising of (£1,000 for the winner (x1) and £500 for both runners up (x2)) on their behalf to a local initiative, charity or research project taking place at their hospital of choice. The chosen research project / initiative will need to be declared on the entry form and cannot be anyway tied to a political party. Should the winners wish to make a donation to a charity it needs to be tied to a hospital / healthcare setting in some way.
11. The Promoter accepts no responsibility for entries not successfully completed due to a technical fault, technical malfunction, computer hardware or software failure, satellite, network or server failure of any kind.

12. The prize for the winners are non-exchangeable, non-transferable and no cash alternative is offered.
13. The prize is supplied by Hays Healthcare Limited. The Promoter reserves the right to replace the prize with an alternative prize of equal or higher value if circumstances beyond the Promoter's control makes it necessary to do so.
14. The decision of the Promoter regarding any aspect of the awards is final and binding and no correspondence will be entered into about it.
15. Participants are deemed to have accepted and agreed to be bound by these terms and conditions upon entry. The Promoter reserves the right to refuse entry, or refuse to award the prize to anyone in breach of these terms and conditions.
16. The Promoter reserves the right to hold void, cancel, suspend, or amend the promotion where it becomes necessary to do so.
17. Insofar as is permitted by law, the Promoter, its agents or distributors will not in any circumstances be responsible or liable to compensate the winner or accept any liability for any loss, damage, personal injury or death occurring as a result of taking up the prize except where it is caused by the negligence of the Promoter, its agents or distributors or that of their employees. Your statutory rights are not affected.
18. Winners may be required to participate in publicity related to the prize draw which may include the publication of their name and photograph in any media or social media.
19. Personal data supplied during the course of this promotion may be used in accordance with our privacy policy available on: <https://www.hays.co.uk/PrivacyPolicy/index.htm>
20. The awards will be governed by English law and entrants to the awards submit to the jurisdiction of the English courts.